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| **Speaking Engagement** **(Min 45 Minutes, Max 90 Min)**  | **Local in SGD**  | **Overseas in USD** **(Excluding Flights & Hotels** **– Client to provide)** |
| Corporate | S$3000 to S$5000 | US$2500 to US$4000 | Business Class |
| Educational Institutions (Govt) | S$1800 to S$2500 | US$2000 to US$4000 |
| Educational Institutions (Private / International) | S$2200 to S$3000 |
| Non Profit / Charity / Social | S$700 to S$1000 | US$1000 to US$1500 | Economy Class |

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| **Workshop as Lead Facilitator / Chief Trainer** **Per 4 Hours rate**  | **Local in SGD**  | **Overseas in USD** **(Excluding Flights & Hotels** **– Client to provide)** |
| Corporate | $4000 onwards | US$4000 onwards | Business Class |
| Educational Institutions (Govt) | $2500 onwards | US$3000 onwards |
| Educational Institutions (Private / International) | $3000 onwards |
| Non Profit / Charity / Social | S$1000 onwards | US$1000 onwards | Economy Class |

80% of the professional fee will be donated to Character & Leadership Academy’s Mental Health & Community Initiatives.